





Suite 852-1730 St Laurent Blvd Ottawa, Ontario K1G5L1

## Position Description:

Here at VOGTECH (www.VOGTECH.CA), what we do matters. Whether it's helping Industries such as mining, steel, energy and others transition to a more decarbonised and sustainable future or helping protect life, property and the environment, every day, what you do will make a difference. This is our shared purpose and one our people are proud to be part of. Our Renewable department, provides consulting engineers, data insights, deep technology expertise, modelling and software solutions. We do this to enable the successful rollout of renewable power and to deliver the energy transition. We are engaged in all phases, from initial concept evaluation through construction and commissioning into operations, life extension and decommissioning.

We are actively solving the biggest challenge of our time, the energy transition. We provide specialist consulting and assurance to the renewable industry for on and offshore wind, solar and storage, heat reuse.

Our work is primarily focussed on helping identify and mitigate the risks associated with sites to ensure they perform as well as they can. As consultants, driven by the fast-paced energy market, we are asked to solve a wide range of internal and external customers' challenges.

## Our Opportunity:

As a Graduate Engineer in renewables energy engineering or similar field, you'll join a new startup team of big thinkers who love investigating and finding innovative solutions to our industry's most challenging problems. You'll be given real responsibility from day one, collaborating with forward-thinking people and technical experts across our business, helping deliver career and industry-defining projects. You will be given the time to build your network, the resources to support your development, and the freedom to satisfy your curiosity and desire to learn.

Work in a start-up environment you will:

You will be one of a number of Project management Engineers joining at this time and be part of the team creating innovation in carbon capture, negative carbon hydrogen and low carbon fuel. Along the way you will be expected to contribute to all stages of the design process as well as building out the lab, prototyping facilities, test systems and company processes. You will be comfortable sourcing

components, solutions and services as part of the overall development process. Problem-solving, test and evaluation, iteration, improvement and innovation are your bread and butter. As an Project Management engineer working on real hardware, you relish being able to get your hands dirty and work across multiple disciplines. Working is remote or in-office (as circumstances permit) and occasionally on-site when the prototype is being built. Your Attributes • Imaginative, creative problem-solver with a "get it done" attitude, attention to detail and pride in work • You are passionate about climate change and finding solutions to change the world • You have experience working in startups and thrive in the chaotic — but creative — environment, valuing the autonomy and accountability that a small business provides • Self-motivated, independent when need be, but also with potential to be a team builder as the company

- The Project Management Analyst will be required to plan, organize, lead and control the area; Establish and control the project business rhythm and governance for the overall Project; Ensure that Vogtech project management methodology and a suitable program management framework are used throughout the entire project lifecycle to meet financial objectives and customer commitments.
- Develop a robust, optimized project schedule; Manage and track the cost, schedule and technical performance of all aspects of the Project assigned against the approved baseline; Be accountable for monitoring/control of Work Breakdown Structures (WBS), schedule, risk register, scope change control, on time delivery and EAC within the project.
- Oversee achievement of project performance objectives and indicators.
- Identify support and resources needed to achieve the project objectives with input of the Resource Managers and key stakeholders; Manage all customer / stakeholder relationships to ensure other responsibilities/accountabilities are achieved; Lead and motivate a high performing cross-disciplinary integrated team by providing the appropriate direction, coaching, support and delegation to team members.
- Ensure a robust risk and opportunity management process is embedded in the project, supporting the work package leaders as required; Promote Execution Excellence by identifying areas of improvement and supporting PMO initiatives; Prepare Project and Estimate to Complete (ETC) Reviews.

## Position Qualifications:

What will you bring?

As a recent Graduate, other than your relevant degree, we want you to bring your passion for the green energy transition. The most important attributes you can bring are an inquisitive mind, a desire to develop yourself, and a drive to work with our customers to solve their challenges.

We try to keep our list of essential requirements to a minimum, but there are a few things needed to qualify for this role:

Minimum Degree in Mechanical, Renewable, Electrical, Civil, industrial engineer, or Structural Engineering, business administration, marketing.

Excellent numerical, analytical and problem-solving skills along with the ability to communicate key points clearly and concisely for our customers in written reports, presentations and meetings. Proactive, willing to learn new skills, 'get stuck in' and undertake work outside your 'comfort zone' demonstrating appropriate balance between asking for help and using own initiative to think through the problem

Excellent interpersonal and team working skills, confident building professional relationships based on trust and integrity

Self-motivated with the ability to plan and prioritise own time and activities, to meet deadlines and achieve project objectives

If you possess the curiosity and initiative to become an expert in your chosen field and potentially one of our future leaders, then this role could be for you.

What you'll receive in return:

We value all our people and the contributions they make to our business, so it's important that our rewards make us all feel valued here. That's why we offer a flexible reward and benefits package, allowing you to choose the things that matter most to you, including;

Starting salary of \$27/h

To apply send your resume at info@vogtech.ca