

Diversity is **people** 

# Young people who make their mark



## Special Bulletin Mon Avenir j'y vois 2.0

This project is funded in part by the Government of Canada







Mon avenir j'y vois 2.0 is a project spanning seven provinces in Canada that provides young people under 30, primarily from diverse backgrounds, with a rewarding experience focused on self-knowledge and the development of employment-related skills. It offers young people skills enhancement workshops, networking and mentoring to enable them to acquire the first significant work experience in the development of their careers.

In addition, Mon avenir j'y vois 2.0 offers a wage subsidy to employers to help them train young people. This gives them access to qualified personnel they will have trained themselves, and to potentially offer them a job.

This project is funded by Employment and Social Development Canada (ESDC), under the Youth Employment and Skills Strategy – Funding programs



- Gain a first significant work experience
- Develop new professional skills



### A word from the Honourable Marci Ien, Minister for Women and Gender Equality and Youth



"To create a Canada where no one is left behind, we need to identify the systemic factors that prevent communities from reaching their full potential. That's why the work of organizations like Actions Interculturelles is so important today.

Your hard work is appreciated and recognized, and our government is pleased to support your mission to build a more inclusive Canada."

Marci Ien, Minister for Women and Gender Equality and Youth





A word from the management



#### FRANÇOIS GODBOUT, CHAIRMAN OF THE BOARD OF DIRECTORS ACTIONS INTERCULTURELLES CANADA

"We're thrilled with the success of the MAJV project. Its 89% success rate testifies not only to the perseverance of the young people themselves, but also to the effectiveness of the methods and resources put in place by the team in charge of the project.

MAJV also embodies the Government of Canada's values and goals when it comes to youth employment, offering concrete and sustainable solutions.

Congratulations to the whole team! Your work is having a significant impact on the lives of many young people, helping them acquire the skills that are essential for a successful transition to the job market!"

#### MOHAMED SOULAMI, DIRECTOR GENERAL ACTIONS INTERCULTURELLES CANADA

"Actions interculturelles is very proud to highlight the achievements of these young people, who have worked hard to reach their goals and have taken on many challenges during the course of this first experience

It is particularly gratifying to see that most of these young people were able to keep their jobs at the end of the project.

We're determined to encourage these young people to achieve their full potential because they are the future of our society, these young people play an essential role in building an open, inclusive and prosperous society."



#### **STATISTICS**

# A project that makes its mark

## SUCCESS RATE\*



in job retention and return to school (341) compared to the number of participants who finished (384)

\*as of March 8, 2024

### **Total numbers of participants :**





286 kept their job

384 finished, of which :



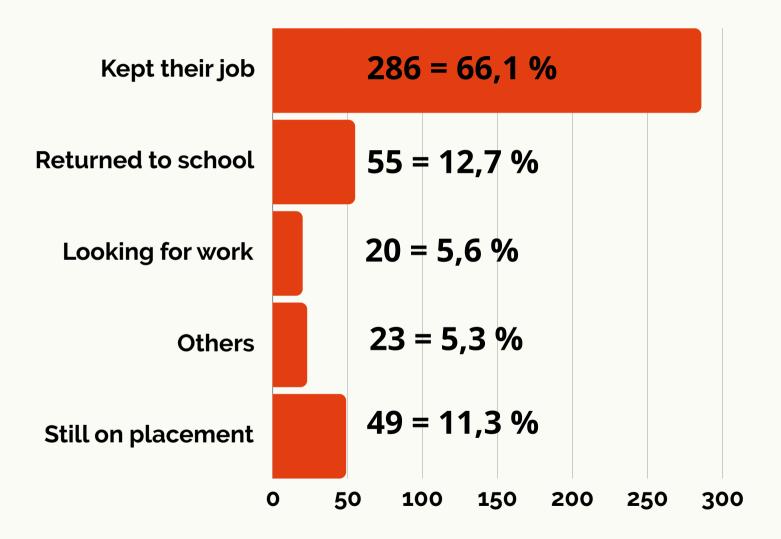
55 returned to school

## 49 still on placement





### BREAKDOWN OF THE 433 PARTICIPANTS ACCORDING TO THEIR SITUATION



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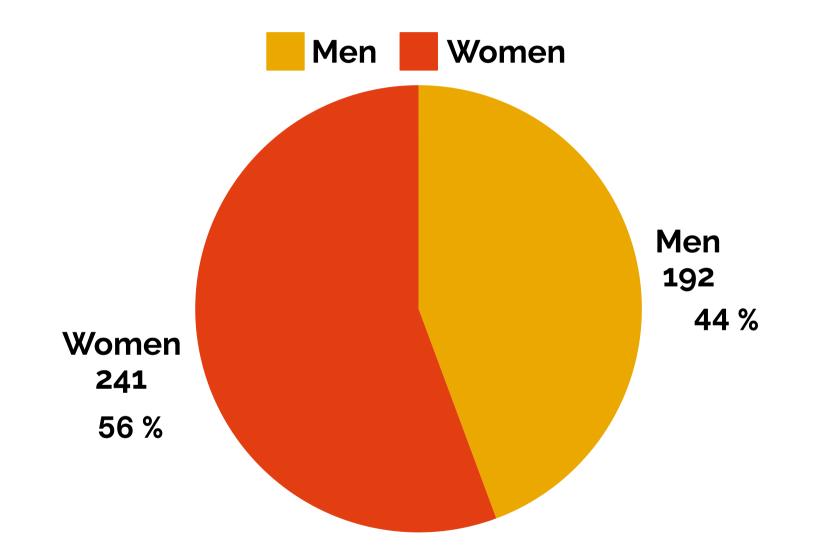
## **PARTICIPANTS PROFILE**

Immigrants	286 = 66 %
Visible minorities	275 = 64 %
Black Youth	135 = 32 %
Aboriginal Youth	14 = 3 %
Young people with disabilities	10 = 2 %
Young people from remote areas	29 = 7 %
Young people from a region where the official language is minority	92 = 21 %
c	50 100 150 200 250 300

N.B. : One person can belong to multiple groups



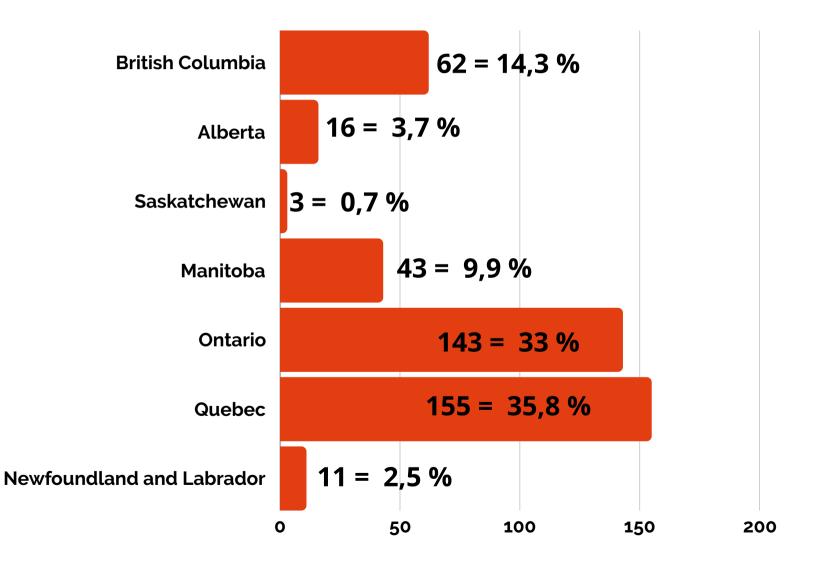
### **BREAKDOWN BETWEEN MEN AND WOMEN**





## **BREAKDOWN BY PROVINCE**

Project participants come from seven (7) provinces across Canada Quebec, Ontario, and British Columbia account for the majority of participants





# Award ceremonies



Actions interculturelles Canada places great importance on recognizing the efforts and successes of the young people involved in the project, the majority of which succeeded in keeping their jobs at the end of the program. That is why, since 2021, we have organized several ceremonies for the presentation of certificates of achievement and bursaries in cities across Canada, including two in 2023.

To date, 233 young people have earned this recognition, and it is expected that another hundred young people will receive the same rewards during the spring of 2024.





Ottawa

Sherbrooke

November 20, 2023

November 24, 2023

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# Ottawa Novembre 20, 2023

Twenty-one young people were awarded certificates of achievement and bursaries at the Parliament of Canada, with the support of Sherbrooke's MP, Élisabeth Brière.

The three groups of young people from the Ottawa-Gatineau region received their awards in the presence of several members of the Board of Directors of Actions interculturelles Canada and participating employers in the project.





# Sherbrooke November 24, 2023

In Quebec, the ceremony took place at the Café Baobab. Eighteen young people from Laval, Quebec City and Sherbrooke were honoured.

During the evening, employers from Parkside Ranch and Intropak, along with their young employees, gave moving testimonials as they talked about how they met and the beautiful relationship they developed thanks to the Mon avenir j'y vois project.

Several elected officials attended the event, including Sherbrooke MP Élisabeth Brière, St-François MNA Geneviève Hébert, and Sherbrooke City Councillor and mayor's representative Catherine Boileau.





## TESTIMONIALS

from two project partners (Newfoundland and Labrador / Manitoba)

#### DIEGO TOLEDO Horizon TNL (St. John's)





<u>Testimonial Video</u> <u>Click here</u>





## **TESTIMONIALS**

from an employer and a project participant Logiflex (Sherbrooke QC)

## **ANNE-SOPHIE CÔTÉ**

## FRANCISCO ALBERTO GOMEZ COMAS

Human Resources Assistant

Shipper







## **TESTIMONIAL**

from a project participant who kept her job PEYO (Montréal QC)

#### **DJAMILA AMIDOU-TRIQUET**

Youth Worker and Coordinator



## **TESTIMONIAL**

from an employer Le Moulin de Provence (Ottawa ON)

## CLAUDE BONNET





## TESTIMONIALS

from two project participants Parkside Ranch (Orford QC)

#### CHLOÉ GIRARD Equestrian Assistant Manager

#### GAËL CHEVALIER Construction Worker







## THEME SONG

<u>Listen to the song and watch</u> <u>the pictures of the</u> <u>ceremonies held in 2023</u> <u>Click here</u>



#### MON AVENIR J'Y VOIS Lyrics and music : Ian Fournier

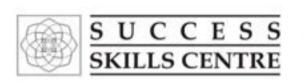
J'ai ramassé mon courage, j'ai décidé d'être sage Mon avenir, j'y vois l'ai fait des formations, dans le respect, l'inclusion Jusqu'à occuper mon premier emploi C'est vrai j'ai dû faire des efforts, c'n'était pas toujours facile Mais j'pouvais plus rester immobile C'est vrai j'ai dû travailler fort, à travers les hauts, les bas Mais j'peux dire aujourd'hui qu'je le regrette pas l'ai regardé vers l'avant, croisé du monde inspirant Mon avenir, j'v vois l'ai acquis des compétences, peu à peu j'ai pris confiance Et j'ai fini par croire en moi C'est vrai j'ai dû faire des efforts, certains jours j'étais fébrile Mais j'voulais plus rester immobile C'est vrai j'ai dû travailler fort, j'ai dû accepter mes choix Mais j'peux dire aujourd'hui qu'j'suis fier de moi Expériences professionnelles, développer mon potentiel Mon avenir, j'y vois Avant j'me sentais perdu, à présent, j'suis soutenu Et l'entreprise peut compter sur moi C'est vrai j'ai dû faire des efforts, en équilibre sur un fil Car j'pouvais plus rester immobile C'est vrai j'ai dû travailler fort, à travers les hauts, les bas Mais j'peux dire aujourd'hui qu'je le regrette pas J'ai ramassé mon courage, j'ai décidé d'être brave Mon avenir, j'y vois Si j'n'ai pas baissé les bras, si j'ai déployé mes ailes C'est grâce à Actions interculturelles



#### **OUR PARTNERS**



Thank you to all our partners for their contribution to the success of **Mon avenir j'y vois 2.0.** 

















La diversité, c'est du **monde** 

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